

Granite Gorge Mountain Park
JOB DESCRIPTION

Title: Snow Maker
Reports to: Surfaces Lead
Department: Mountain Operations
FLSA Status: Non-exempt
Job Type: Seasonal

Summary: To create high-quality snow conditions by operating and maintaining snowmaking equipment in a safe, efficient, and effective manner. The goal is to ensure optimal snow coverage on the slopes, supporting an enjoyable experience for all guests. This role involves monitoring weather conditions, adjusting equipment as needed, and working as part of a team to meet production targets and maintain a safe working environment.

Duties and Responsibilities include the following:

1. Operate snowmaking equipment to make snow on the trails and slopes as designated by the General Manager.
2. Monitor equipment and move as necessary, ensuring quality and quantity of snow made is appropriate.
3. Ensure that all areas are safely covered with snow and will provide guests with an enjoyable experience.
4. Confirm that snow is not covering any important signs or markers.
5. Operate on and off-road snow vehicles, including but not limited to, snowmobiles, four wheelers, and utility all-terrain vehicles to access closed ski trails or in adverse conditions.
6. Hike up and down trails (which may or may not have snow or ice coverage) to check and maintain snowmaking equipment.
7. Coordinate with grooming team to ensure there is proper snow coverage and snow gun placement on ski trails
8. Responsible for snow removal during closed hours to ensure a safe environment for customers to maneuver around the resort facilities.
9. Maintain and clean equipment to ensure proper functioning.
10. Notify management when equipment needs maintenance or any major repairs are required.
11. Put away and store equipment properly.
12. Ensure projects are completed in a timely manner with quality work.
13. Communicate with other departments to ensure the mountain is safe.
14. Follow appropriate radio use guidelines and etiquette.
15. Interact in a professional and educating manner with all guests.
16. Promote a guest service culture by communicating with customers in a professional, friendly and courteous manner, especially when dealing with angry or irritated customers.
17. Identify issues and bring them to management's attention.
18. Assist other staff with duties when assistance is needed, including covering when staff members are out.
19. Follow company policies and procedures to ensure compliance with all applicable state or federal laws.
20. Attend weekly safety meetings with staff and promote a safety culture.
21. Perform other duties or projects as assigned.

Knowledge, Skills and Other Abilities:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Able to successfully work in high stress situations
- Ability to multi-task and adapt to changes quickly
- Ability to work well under pressure and meet deadlines
- Ability to work independently with little direction
- Decision Making Skills
- Diplomacy
- Enthusiastic attitude and willingness to learn
- Excellent verbal communication skills
- Listening skills
- Must be proactive and take initiative
- Organization Skills
- Problem solving skills
- Professionalism
- Team player
- Troubleshooting skills
- Time management skill

Education/Experience:

- High School Diploma or equivalent required
- Skier/Snowboarder on all terrains and in all weather conditions preferred
- Prior snowmaking experience preferred but not required

Certifications/Licenses:

- Valid Driver's License required

Equipment:

- Snowmaking equipment
- Snowmobile and vehicle trained, preferred

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to lift and/or move up to 25 pounds and occasionally required to lift and/or move up to 100 pounds with ability to lift up to 60 pounds unassisted. The employee is regularly required to walk, use hands, reach with hands or arms, bend, twist, stoop, kneel, crouch, crawl, talk, hear and stand and sit for long periods of time. Specific vision abilities required by this job include close vision, distance vision, depth perception and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to extreme inclement weather conditions, wet or humid conditions (non-weather), works near moving mechanical parts, works in high precarious places, may be exposed to fumes or airborne particles, toxic or caustic chemicals, extreme cold (non-weather), extreme heat (non-weather) runs the risk of electrical shock and may be exposed to vibration and will be required to work in extreme weather conditions with rapidly changing environments.

The noise level in the work environment is usually loud/very loud.

ACKNOWLEDGMENT FOR RECEIPT OF JOB DESCRIPTION

I have received a copy of the Job Description and have read and I understand its contents.

Employee Name (Please Print)

Date

Employee Signature